



Phoenicia Fish and Game Ass'n, Inc.

5419 State Route 28 Post Office Box 377,
Phoenicia, New York 12464

BYLAWS

This document rescinds and supersedes all Bylaws and Amendments to date.

ARTICLE 1: Name

Section 1:

The Association shall be known as the Phoenicia Fish and Game Ass'n, Inc.

Section 2:

The principal meeting place shall be the clubhouse at 5419 State Route 28 in Phoenicia, NY or as may otherwise be designated by the Board of Directors.

Section 3:

The official place of centralization and place of mailing for purposes of record keeping shall be designated by the Board of Directors.

ARTICLE 2: Objectives

- To foster the causes and interests of the fishing, hunting, and shooting sportsmen; and the intent of the 2nd Amendment of the Constitution of the United States regarding the right to bear arms.
- To increase public awareness of the sportsmen's role in providing funds for environmental purposes shared by all.
- To demonstrate, by example, the true image of the sportsman as a responsible and important member of our environmental and economic system, and to publicly censure examples of bad sportsmanship and poor wildlife and environmental practices.
- To provide constant opportunity for the environmental and conservation enrichment, development, and guidance of youth in order to perpetuate from generation to generation, the sportsman's respectful guardianship of wildlife and environment.
- To continue to act as a "watch dog" of wildlife resources by assuring methods of constant awareness and monitoring of environmentally impacting affairs, and to promote membership and public awareness of threatening problems.
- To promote constructive input to legislative bodies of government and public agencies.
- To encourage respect, concern, and involvement by all people for the conservation and preservation of environment and wildlife.
- To strive to maintain open land for the non-abusive exercise of sporting activities.
- To challenge any abuses of the environment and waste of natural resources.
- To promote working relationships with other organizations in the common pursuit of our mutual endeavors.



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BYLAWS

ARTICLE 3: Membership

Section 1:

The membership body shall be comprised of four categories with definition, qualifications, acceptance procedures, status and intent for each as follows:

Associate Member:

Definition: A member who subscribes to the policies and activities of the Association.

Qualifications: A person who is not prohibited by law to possess a firearm, a complete PFG membership application with two active PFG Club Members sponsors information.

Acceptance: Membership application must be approved by the majority of Board Members and the dues paid.

Status: An "Associate Member" shall be entitled to qualify to use privileges of the Association with the exception of authorization to vote in business functions and meetings of the Association, and shall be welcome to attend all functions and meetings and to serve on committees, and to submit comments to the floor of the regular meetings as recognized by the regular meeting chairman and may suggest or recommend motions to the floor for submission and action by a "Regular Member" but may not do so themselves.

Intent: To promote continued support and enjoyment of the Association.

Regular Member:

Definition: A member who subscribes to the policies and activities of PFG and has earned the voting privilege.

Qualifications: An "Associate Member" who submits a written request for Regular Membership, has personally registered attendance at a minimum of 50% of scheduled membership business meetings during the calendar two year period consecutively prior to application for "Regular Membership" also annually during the membership year, thereafter and have completed work hours as per required by club policy per calendar year for the two calendar years.

Acceptance: Requests shall be reviewed for recommendation of approval or denial by a majority vote of "Board Members" at the first regular business meeting at the beginning of each calendar year.

Status: A "Regular Member" shall qualify to use privileges of the Association and shall be authorized to present action and vote at all business functions of the Association.



Phoenicia Fish and Game Ass'n, Inc.

5419 State Route 28 Post Office Box 377,
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BYLAWS

Intent: To assure that the decision making process of the membership body is performed by voting members who are reasonably well informed and knowledgeable of issues affecting the Association. This is demonstrated by way of showing interest through satisfying the minimum attendance and work hour requirement.

Junior Member:

The Association will offer a Junior Membership to persons under the age of 21. Dues for this membership will be at a reduced rate. Restrictions on the privileges of Junior Members, if any, shall be determined by the Board of Directors. Otherwise, "Junior Members" shall be afforded the same privileges as "Associate Members".

Lifetime Member:

Definition: A member who subscribes to the policies and activities of the Association.

Qualifications: A person who is not prohibited by law to possess a firearm, a complete PFG lifetime membership application with two active PFG Club Members sponsors information.

Acceptance: Lifetime Membership application must be approved by the majority of Board Members and the dues paid. Lifetime memberships must be accepted according to the Club Policy

Status: A "Lifetime Member" shall be entitled to qualify to use privileges of the Association with the exception of authorization to vote in business functions and meetings of the Association, and shall be welcome to attend all functions and meetings and to serve on committees, and to submit comments to the floor of the regular meetings as recognized by the regular meeting chairman and may suggest or recommend motions to the floor for submission and action by a "Regular Member" but may not do so themselves.

If a lifetime member wishes to receive voting rights he may be eligible by completing all the requirements that an associate member has in order to vote in club business.

Intent: To promote continued support and enjoyment of the Association.

SECTION 1:

Membership Identification shall be by means of membership Identification Card, issued by authorized agents of the Association and shall bear the signature of both the issuing agent and the member. It shall also bear the dates of validity.

SECTION 2:

The term of annual membership shall be from January 1 to December 31. Dues paid during any period of a year shall be valid for that year until December 31.

SECTION 3:

Control of voting in conformation with "Regular Membership" status of this Article shall be implemented on an honor basis. However, that status may be freely challenged by anyone suspecting non-conformity to the voting eligibility and membership status requirements of this Article. Such challenges to be referred to the membership attendance record keeping body which consists of President, Secretary and one other Association Director



Phoenicia Fish and Game Ass'n, Inc.

5419 State Route 28 Post Office Box 377,
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BYLAWS

SECTION 4:

The Association reserves the right to deny or terminate any membership by a majority vote of the "Board of Directors". Notification of such a denial or termination shall be made in writing to the subject member or applicant with a statement of reason for such action, as agreed by the "Board of Directors". The subject member or applicant shall be granted an opportunity to appeal such action before the Board of Directors. Reinstatement of any member so terminated, or applicant so denied, shall be by a majority vote of the "Board of Directors".

SECTION 5:

Recording of personal registration of members and guests attending scheduled business meetings shall be the combined responsibility of the President, Secretary and one other Association Director.

SECTION 6:

"Membership" issuing agents shall be by authorization of the Board of Directors.

SECTION 7:

Written resignations shall be recognized by the Secretary. In the absence of the Secretary, any Officer of the Association.

ARTICLE 4: Work Hours or Monetary Assessment:

Section 1:

Work Hours or Monetary Assessment are required by all members as required by the CLUB POLICY.

ARTICLE 5: Dues

SECTION 1:

Annual dues shall be per Club Policy.

SECTION 2:

All monies received by the Association from an applicant or member which are in excess of one years' prescribed dues amount, shall be considered an "additional contribution" and shall not be considered dues for any other year beyond the year in which it is received. Such "additional contributions" may be refunded after consideration by the Board of Directors upon written request.

SECTION 3:

Each member shall receive an annual Membership Identification Card upon payment of dues for the current year in such form as prescribed by the Board of Directors.

SECTION 4:

Memberships "Associate and Regular" expire on December 31st.

SECTION 5:

Associate and Regular Membership renewals must be received by January 7th. All renewals received after Jan 7th will automatically be treated as for an Associate Membership.



Phoenicia Fish and Game Ass'n, Inc.

5419 State Route 28 Post Office Box 377,
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BYLAWS

SECTION 6:

All membership renewals will start October 1st.

ARTICLE 6: Club Policy

Club Policy can be amended at any time by a majority vote of Board Members as needed.

ARTICLE 7: Officers and Directors

Section 1:

The Officers of the Association shall be: President, Vice President, Secretary, Treasurer and (5) five Directors. Together, these Officers shall constitute the Board of Directors.

Section 2:

The President, Vice President, Secretary and Treasurer shall be elected for a term of one year and shall hold office until their successors are elected.

Section 3:

Two Directors shall be elected to office each even-numbered election year. Three Directors shall be elected each odd-numbered election year. All Directors shall be elected for a term of (2) Two-years and shall hold offices until their successors are elected.

Section 4:

Any Officer or Director who shall be absent for three (3) consecutive business meetings, who does not maintain "Regular Membership" status (See Article 3), who does not volunteer 96 hours in a calendar year for the betterment of the Association may be subject to removal from office by vote of the Officers and Directors. Created vacancies of Officers or Directors shall be filled by Presidential Appointment of a temporary replacement for the remainder of the term, subject to approval of the "Board of Directors" by majority vote.

Section 5:

All nominees must be enrolled "Regular Members" of the Association at the time of nomination and have Volunteered 96 hours towards the betterment of the association in the previous calendar year. Only "Regular Members" may vote, as prescribed by Article 3 of these Bylaws.

Section 6:

Officers shall be elected at the Annual Business Meeting in April and installed as the first order of business at the following May meeting, at which time, former Officers shall be relieved and new Officers shall assume their duties.

Section 7:

The duties of the President shall be to preside over all General Membership, Director and Executive meetings; to be responsible for the orderly presentation of agenda items to be acted upon; to recognize members entitled to the floor; to put questions and motions to vote; to appoint committees; and to perform all other duties usual to his office.



Phoenicia Fish and Game Ass'n, Inc.

5419 State Route 28 Post Office Box 377,
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BYLAWS

Section 8:

The duties of Vice President shall require him/her to be acquainted with the affairs of the President and to act as Presiding Officer upon direction of the President or to assume the role of President in the absence of the President.

Section 9:

The duties of Secretary shall be to record the proceedings of all official meetings in the form of minutes; to be responsible for the maintenance and safe keeping of all records; to perform duties of correspondence as directed; to maintain a list of existing committees; to maintain accurate "Associate" and "Regular" membership records; to maintain a register (in accordance with Article 3, Section 6) of attendees at all business meetings; and to preside at meetings in the absence of both President and Vice President. The Secretary shall present all data belonging to the Office of Secretary to his/her successor upon expiration of his/her term of office.

Section 10:

The duties of Treasurer shall be to maintain an accurate accounting record of all Association funds and amounts received and disbursed; to render an Annual Statement to the membership at the Annual Meeting in April; to submit other reports as may be requested by the President; and to pay all debts upon proper authority of "Regular Members". The Treasurer shall present all data belonging to the Office of Treasurer to his/her successor upon the expiration of his/her term of office.

Section 11:

A salary stipend may be made available to an office or officer for services if/when so deemed by the Board of Directors with the amount of such stipend or stipends to be approved by the "Regular Members" by majority vote. Otherwise, all Officers and Directors are non-salaried but shall be reimbursed for reasonable expenses presented as bills and so approved for payment by the "Regular Membership".

Section 12:

Each Director (including Officers) shall be empowered to make expenditures for club purposes from the Associations' treasury without "Regular Membership" approval up to the limit of \$250.00 per month.

ARTICLE 8: Board of Directors

Section 1:

The Board of Directors shall consist of the President, Vice President, Secretary, Treasurer and (5) five Directors as defined under Article 7.

Section 2:

The Board of Directors, through the power invested in them by the "Regular Members", shall act in the best interest of the Association, and shall direct its' affairs in such a manner as its ethically customary, legal, and in accordance with these Bylaws.



Phoenicia Fish and Game Ass'n, Inc.

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BYLAWS

Section 3:

The duties of the Board of Directors shall be to review the matters of the Association, to act upon and dispose of those matters as may be incidental to the membership, and to prepare an agenda for presentation on recommendation tith "Regular Members" about matters of major significances may be so deemed by the Board.

Section 4:

Monetary responsibilities of the Board of Directors shall include monthly review of the Treasurer's report, and disposal of all bills within the annual budget allocation previously approved by "Regular Members"; any and all expenditures or monetary proposals beyond those annually budgeted shall be limited to no more than \$250.00 per month, per Board Member, as defined in Article 7, Section 12 of these Bylaws.

Section 5:

Directors shall, as convenient, notify all members of Directors Meetings and shall at all time hold open meetings, welcoming the attendance and participation of members.

ARTICLE 9: Meetings

Section 1:

The Regular Business Meeting of the Association shall be held monthly on the second Monday of every month. An alternative date may be set by vote of the membership at any prior meeting.

Section 2:

The Board of Directors shall meet a minimum of (4) four times per year; at least once per quarter with a quorum of (5) five Directors present to conduct business.

Section 3:

Special meetings of the Association may be called by the President upon written request of 10 "Regular Members" or requested by the Board of Directors; all "Regular Members" of the Association shall be notified not less than 10 days and not more than 50 days in advance of the date set for such meeting.

Section 4:

The Annual Business Meeting shall be held in April each year.

Section 5:

At any Regular, Annual or Special Meeting, 8 of "Regular Members" shall be necessary to constitute a quorum for the transaction of any business.

ARTICLE 10: Nomination, Election and Installation of Officers/Directors

Section 1:



Phoenicia Fish and Game Ass'n, Inc.

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BYLAWS

A Nominating Committee shall be nominated from the floor and approved by vote of "Board of Directors" at the March Regular Business Meeting. This committee shall consist of two (2) Directors and three (3) non office-holding "Regular Members" of the Association. The Chairman shall be one of the non office-holding members.

Section 2:

The Nominating Committee shall present a slate of Officers and Directors to the "Regular Members at the Annual Business Meeting conducted in April.

ARTICLE 11: Rules of Procedure

Section 1:

Robert's Rules of Order shall govern the procedures of all meetings of the Association.

ARTICLE 12: Amendments

Section 1:

The Bylaws, or parts thereof, may be altered or amended by two-thirds (2/3) vote of the "Regular Members" present at any Regular Meeting or Special Meeting, providing that notice of such amendments or changes have been read by an Officer at two (2) consecutive Regular Meetings or Special Meetings and approved by a (2/3) vote of the Regular Members present.

ARTICLE 13: Disbandment

Section 1:

The Association cannot be disbanded except by a three-fourths (3/4) vote of the entire "Regular Membership". All Regular and Associate Members must be notified in writing not less than 10 days and not more than 50 days in advance of any meeting held for the purpose of a disbandment vote. Only "Regular Members" may vote, in accordance with Article 3 of these bylaws.

Section 2:

In the case of disbandment of this Association, all Regular and Associate Members must be notified in writing of both the disbandment and a **Special Meeting on Disbandment Procedure**. As such, a Special Meeting on Disbandment Procedure, a committee consisting of President, Vice-President, Secretary, Treasurer and (4) four Directors, and eight (8) Regular Members shall designate a non-member attorney to assist in taking charge of all properties, monies, investments, and furnishings until a final adjudication and divestment of assets are made. The Special Disbandment Committee, with its' legal counsel, shall have full authority to pay all remaining debts of the Association.

Section 3:

All rightful remaining assets of the Association must be appointed to a "not-for-profit" organization, or organizations, with environmental or sportsmen objectives, serving the Catskill Region of Ulster County. No benefits of disbandment may be received by private individuals.